# How to Determine a PD Direction for Your School

It’s important to set the groundwork for your school’s PD direction with these eight questions. After that, you can add specific deadlines, information, and people/partners you’ll need to work with to put it into action. See the full article from FACTS Education Solutions here: [How to Determine a PD Direction for Your School](https://factsmgt.com/blog/how-to-determine-a-pd-direction-for-your-school).

1. What’s your vision for excellence?
   1. Define your vision in 3-5 bullets. It should be clear, straightforward, and jargon-free.
2. What’s your data?
   1. Name the core data sets you’ll use to track progress toward that vision. (Surveys, MAP results, workshop reviews, etc.)
3. Where are the gaps in curriculum?
   1. Do teachers need a refresher in a particular area?
4. Is PLC PD the right PD?
   1. Are you running faculty meetings, or is there a professional learning community in place? If so, how are they involved in PD efforts?
5. What do your teachers need?
   1. List any first, second, or third year teachers (or those who require additional growth).
6. What PD do teachers need to get smarter?
   1. Connect the dots between learning and teaching – if teachers get PD in X, how do students benefit?
7. How will coaching fit into this PD plan?
   1. Who will coach my teachers? What form will that take? (Virtual? Hybrid? In person?) How often? How will you know if coaching mattered?
8. How will you support teachers?
   1. What’s your plan to ensure PD lessons actually stick?